





While COVID-19 impacted everyone significantly, it has been devastating for the performing arts. The Canadian College of Performing Arts (CCPA) weathered the pandemic and stood strong through the adversity...

but it did not remain unscathed.

he global pandemic triggered unimaginable challenges for the Canadian College of Performing Arts (CCPA), and provided opportunities for unprecedented productivity, innovation, adaptation and ingenuity. Our ability to react in order to uphold our commitment to the community was proven when CCPA was one of only 20% of performing arts programs in Canada to return in-person for the 2020-21 school year, successfully sharing its work through high quality virtual experiences, without a single incident of COVID transmission.

Additionally, through this difficult time:

- All classes were delivered.
- All productions were produced and shared, in-person or virtually.
- Every student had the opportunity to complete their programs and graduate.

In the span of just one year the CCPA has gone from one of its most successful and resilient periods in the face of unparalleled adversity to now confronting significant challenges due to the aftermath of the pandemic.

The year 2020–21 will be remembered as the most adaptive and successful year in the history of the College, for which the entire extended CCPA community should be proud. Unfortunately, 2021–22 quickly became the College's hardest year. Similarly to the entire

performing arts sector, we continued to experience challenges and dwindling revenues that persist and create risks to our future.

Though we all hope that we are in the final stages of the pandemic, the aftershocks are now threatening our capacity to continue to flourish.

- Student enrollment in performing arts programs is down 50% across the sector. We managed to do a little better, with our own enrollment dropping by 25%. This resulted because opportunities to engage in the rich experience of attending live productions ceased or were highly limited, extinguishing the inspiration, desire and passion often ignited by viewing excellent performances. Though this profession has never come with guarantees, seeing the entire industry shut down has impacted the attraction of performance as a career path.
- Closed borders made access for international students exceedingly difficult with delays in the processing of visas.
- In addition to loss of tuition, much of CCPA's earned revenue has disappeared over the last two years, with ticket sales, space rentals and program advertising all affected.
- While government and individual donors supported the College generously in the first year of the pandemic, as time went on and financial uncertainty mounted, these sources of revenue became significantly reduced or ended.

BEING A BOUTIQUE COLLEGE IS OUR GREATEST ASSET

We offer students unique programming and opportunities in an environment that generates a sense of camaraderie, support and commitment to community, rarely experienced in larger institutions. With a 3:1 student/faculty ratio, we are able to provide first-class, intimate, personalized and intensive training. By being independent, we can swiftly adapt to and/ or align with significant shifts, like the ones we have recently witnessed in an ever-evolving industry. Being a Boutique College is also our greatest challenge in being able to provide the more robust student support services and state-of-the-art facilities common at much larger institutions.

We are confident that with your help, we can continue to make a difference.

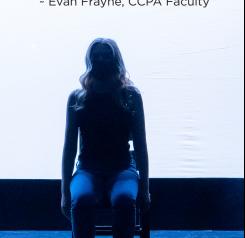
We gratefully acknowledge the Lekwungen-speaking peoples (also known as the Songhees and Esquimalt Nations), on whose traditional territory the College stands, and on whose home we have the honour to learn, create, and perform.

"There just isn't any other studio conservatory training facility of the calibre of CCPA in this country. Giving to CCPA equals brilliantly trained artists."

~ Stuart Aikins, Emmy Nominated Casting Director, Member of CCPA's **Professional Advisory** Committee

"What I think most of when I think of CCPA is integrity. In a time of immense change across society and the arts sector, CCPA's staff, faculty and leadership are doubling down on facing those changes with humility, by engaging in an extensive process to examine and reexamine our personal teaching practices in how we are engaging with training new artists and engaging with the community at large."

~ Evan Frayne, CCPA Faculty





"[CCPA provides] a safe space for you to be whoever you want, with no judgement or fear."

~Tessa Thompson, Diploma Graduate, 2022

"The CCPA family offered one of the most challenging and rewarding experiences of my life thus far, and I use the skills I honed there - such as communication, empathy, teamwork, endurance, and perseverance - every day."

> ~ Josephine Kay, Diploma Graduate 2021



OUR CONTRIBUTION: PROVIDING CONNECTION, COMMUNITY, AND INNOVATION

The Canadian Heritage Arts Society (CHAS), based in Victoria, BC, governs the Canadian College of Performing Arts. The College offers the highest quality of instruction and training while connecting with and enhancing the community through outreach initiatives and an annual season of engaging and entertaining artistic performances.

CHAS's vision is a world where the performing arts reflect our society, challenge us, and inspire human transformation. Its mission is to create meaningful connections between artists and the community through inclusive, educational and creative experiences.

Founding Principles where students and community meet:

- Community and collaboration are the essence of theatre
- To live truthfully as an artist, one must first live truthfully as a human being

A BOUTIQUE COLLEGE COMMITTED TO BEING AN ADAPTIVE SECTORAL LEADER

The College prepares students for careers of excellence in the performing arts. We are committed to acting as a leader in practices that nurture a climate of inclusivity, diversity, equity and access. Our students will be cultural influencers in gender equity and identity, accessibility, cultural appropriation, reconciliation, safe spaces, the environment, and creating space for diverse voices and practices.

CCPA offers a rigorous, skills-based, conservatory-style curriculum at the highest professional standards and attracts elite faculty who produce performing artists of exceptional calibre, with strong work ethics and business acumen. CCPA also contracts nationally recognized guest directors and artists, representing the full diversity of theatre practice.

As an independent College, we offer intimate, personalized, intensive, and dynamic training that adapts and aligns with significant shifts in a rapidly changing industry and society. By engaging with societal priorities impacting the performing arts industry, we ensure that graduates are well equipped to navigate the profession of performing artist. Our graduates are highly employable, artistic leaders able to link their artistic practice to their personal activism.

CCPA is committed to advancing the discipline, keeping standards high and aligning the curriculum to current and emerging artistic practices.

The Canadian College of Performing Arts is owned and governed by The Canadian Heritage Arts Society, a non-profit society with a volunteer Board of Directors, registered with the Registrar of Societies of British Columbia (registered charitable organization #131341356RR0001)

A LITTLE HISTORY

Co-founded by Janis **Dunning and Jacques** Lemay, the Canadian Heritage Arts Society (CHAS) became a registered charitable organization in 1991 for the purpose of promoting the arts through education, training and performance. The Canadian College of Performing Arts was then founded in 1998 to support young people who wish to establish careers and contribute to Canadian society. The College attracts students from across the nation and around the world. CHAS has continually endeavored to invest in the future of Canada by enriching the interregional and historical awareness and crosscultural understanding.

A SAMPLE OF CCPA ALUMNI SUCCESS

ON **STAGE**



y Save the Vorld **on**

Crave/CTV Sci-Fi



Premiere of Children



Stratford Festival





ON **SCREEN**



Krystle Dos Santos

Western Canadian Music Singer/ Songwriter Award



Daytime Emmy Winner Miss Persona



The Dragon Prince, Ninjago Mega Man: Fully Charged



Batwoman, Narcoleap, The Flash, Supernatural



The Order

IN MUSIC



Casting Director of Tony Award Winning Hadestown.



(4)

uno winning & Grammy nominated **Artist**



Singer / Songwriter



Musician & Lead Vocalist of **Hey Ocean**



Singer/ Songwriter Singles: Dark Forces & **Toxic Games**

ARTS LEADERS



Director-in-Residence at **Canadian Opera** Company

Jana

Morrison



Creative & Choreography Consultant at Netflix

Playwright & Founding

Artistic

Director of

Sum Theatre



Program Officer **BC** Arts Council

Co-Artistic

Director

Open Pit Theatre



Artistic **Director of** ExitStageLeft Productions

Fight and

Intimacy

Director



President & CEO of the Hobby Center

CREATORS AND **DIRECTORS**



Theatre & music faculty at Arts Umbrella



Kel

Grainger

Founder of **Broadway** North **Performing** Arts Studio



Danica

Charlie

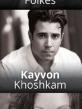
Co-Founder of Extended **Space Theatre**



Yanik

Giroux

Founder of Yanik Giroux Stage & Studio



Artistic Director **Shakespeare** On The Saskatchewan



Founder of The Star Start, DEI Talent Agent

GIVING BACK TO COMMUNITY

Relaxed Performances: On average, 350 complimentary tickets are offered to 20+ local, regional, and provincial organizations such as Autism BC. In 2020–21, 560 households engaged online.

Complimentary Tickets are offered to increase access for seniors, emerging artists, under-served communities and those experiencing financial barriers:

- 2021-22 (In-person and Virtual): 1,073
- 2020-21 (Virtual): 1,488 households
- 2019-20 (In-Person): 1,972

Facility Use: pre-pandemic, in 2019-20, over \$50,000 in discounted rental space was provided to non-profits, youth programs, and artists.

Over 30,000 members of the community, many seniors and youth, have benefited from Community Engaged in Performance! since its inception.

Communities we serve: Students, emerging and underserved artists, seniors, community groups, audiences, individuals with cognitive and physical challenges, caregivers and youth groups.

IMPACT

In a highly competitive industry, statistics consistently demonstrate that 85% of graduates reported working professionally or continuing studies one year after graduating.

Since 1998, the College has graduated more than 700 alumni who have entered the industry with confidence as:

- performers working on nearly every stage in Canada, on Broadway, and in film, television and recording studios.
- creators: directors, writers, composers, and choreographers adapting their art form to the everchanging mediums of performance.
- arts administrators leading Canada's cultural community.
- teachers and mentors nurturing the artists of tomorrow.
- **activists**, linking their artistic practice to social justice for society's betterment.

Help us continue to shine! Now more than ever, we need your help to continue to deliver services and outreach programs to our community.

RECENT AWARDS & HONOURS

- The Lieutenant Governor's Award in Arts & Music (2021)
- Top 20 Acting Schools in Canada by Casting Workbook (2021)
- Founders Jacques Lemay and Janis Dunning received the Order of Canada for their Contribution to the Arts and Youth (2021)
- Honoured with a traditional Indigenous blanket ceremony by Florence Dick of the Songhees Nation, for contribution to the City of Victoria's Reconciliation Dialogue #4 (2020)



FINANCIAL SNAPSHOT

Through financial diligence and by accessing all available COVID relief funding, 2020 and 2021 ended in strong financial positions. CHAS reduced costs wherever possible and made strategic investments to ensure ongoing operations, accurately anticipating that financial uncertainties caused by the pandemic would be ongoing.

- Significant capital investments of \$149,566 were made to upgrade spaces to be suitable for returning to inperson operations.
- The pandemic's ongoing impacts on the economy saw individual giving reduced by 52% from the previous year, to \$28,405.
- Self-generated revenue dropped 66% compared to the three-year pre-pandemic average and student tuition has decreased by 23%.
- Government COVID-19 support significantly decreased, from \$185,587 in 2020-21 down to \$42,315 in 2021-22.

There was a drop in revenue in 2022 of \$441,807 compared to the pre-pandemic average. However, responsible management proactively cut over \$200,000 in expenses to find operational savings resulting in a deficit of only \$210,000, which was offset by accumulated reserve funds. This trend however cannot continue and we need your support to regain the College's pre-pandemic momentum.

Ending the 2021-22 year with a deficit is, of course, disappointing. We are able to continue operations and deliver proposed programming through use of an accumulated cash surplus of \$365,270, as at June 30, 2022.

Going forward, we recognize that we must build back lost revenues and income to ensure that we can continue to deliver services at the level of excellence for which we are known. This difficult time has taught us about the strength of community, our individual and collective resilience, and our ability to adapt and successfully transform challenges into opportunities.

However, as the pandemic begins
to recede, its impact on the
performing arts continues to be
felt deeply. This collaborative
art form will be revitalized only
through the collaborative support
of the entire community.

EXCERPIS
FROM THE 2017
INDEPENDENT
ARTISTIC
ASSESSMENT ON
BEHALF OF THE
DEPARTMENT
OF CANADIAN
HERITAGE:

EVCEDDTS

"CCPA is at the leading edge."

"The highest standard of instruction."

"There are few curriculums as allencompassing."

Pre-pandemic revenue average		Pre-Pandemic comparison	
(2017/18/19)	2021-22	(average against 2022)	
\$743,095	\$571,408	23% decrease	
\$430,417	\$458,614	7% increase	
\$315,594	\$147,144	53% decrease	
\$120,776	\$28,405	76% decrease	
\$184,170	\$104,359	43% decrease	
N/A	\$42,315	n/a	
\$1,794,052	\$1,352,245		
\$1,772,150	\$1,562,819		
\$21,902	-(\$210,574)		
	revenue average (2017/18/19) \$743,095 \$430,417 \$315,594 \$120,776 \$184,170 N/A \$1,794,052 \$1,772,150	revenue average (2017/18/19) 2021-22 \$743,095 \$571,408 \$430,417 \$458,614 \$315,594 \$147,144 \$120,776 \$28,405 \$184,170 \$104,359 N/A \$42,315 \$1,794,052 \$1,352,245 \$1,772,150 \$1,562,819	

MAKING A DIFFERENCE

Your gift will make a tangible difference. The impact of your action could include:

Giving Impact

- \$25 Purchases a seat to a Relaxed Performance for someone in need
- \$75 Cost of one Class (teaching hour)
- **\$150** Brings in an Industry Guest Speaker
- \$200 Provides a student with emergency counselling support
- \$250 Provides students with a wellbeing practitioner
- \$300 Provides students a Mentor for their new work creation project
- \$400 Provides an educational workshop for local school or community group
- **\$500** Provides a bursary for a student in need
- **\$1,000** Award for Student Achievement
- \$1,500 Cost of a Livestream Performance
- \$ 2,000 Travel & Accommodation for out-of-town teaching artist
- \$3,000 Provides a performance for a not-for-profit or community group
- \$3,500 Cost of a One-Term Course
- **\$4,000** Cost of a choreographer, stage manager or music director
- **\$5,000** Cost of a director of a production
- **\$7,500** Covers the wardrobe design and build of Year-End Musical
- \$10,000 Covers the production design and build of Year-End Musical
- \$15,000 Cost per student not covered by tuition or government support
- \$20,000 Cost of orchestra for Year-End Musical
- **\$50,000** Cost of the MacPherson Playhouse



Of course, your gift doesn't have to be monetary. There are myriad ways that you can support CHAS and CCPA. Can you offer the most valuable gift of all – your time – helping with advocacy, volunteering or connecting us to individual or corporate sponsors or supporters?

We know you care about CCPA for a reason. It's a special place. Please work with us to help share the successes and challenges CCPA faces; help us regain the momentum the last two years have slowed.

DONATE TODAY

Your charitable donation will help us sustain our mission to provide excellent training in the performing arts to talented youth from across our nation and internationally.

With our sound track record and sufficient resources, imagine what we can do next together. We urge you to support the emerging artists of today and the cultural leaders of tomorrow!

Donors can choose how to participate by selecting where their gift should be awarded or by making a donation to an area of the greatest need.

Ways of helping our community thrive:

- · Annual Giving Campaign
- Monthly donation
- Celebration or Memorial Gift in honour of a loved one
- Legacy Giving: There are a number of ways you can ensure that your generosity lives on, while at the same

time securing the maximum possible tax benefits for your estate

- Wills & charitable bequests
- Gift of life insurance
- Gifts of stocks and securities
- Gift of property, trust and annuities
- Gift of RRSP & RRIFs
- Endowment funds held with the Victoria Foundation secure the future of the College – and are all eligible for up to a 100% matching grant with Canada Cultural Investment Fund.
- Partnership Opportunities: By partnering with CCPA you're investing in the arts in our community while reaching your clients. Our audience members appreciate quality theatre and they appreciate quality services and socially responsible products. To explore partnership and other sponsorship opportunities, please contact Caleb Marshall, Managing Artistic Director, director@ccpacanada.com.

DONOR BENEFITS

For a full list of donor and partner benefits and opportunities please:

website:ccpacanada.com/support/#ways-to-give

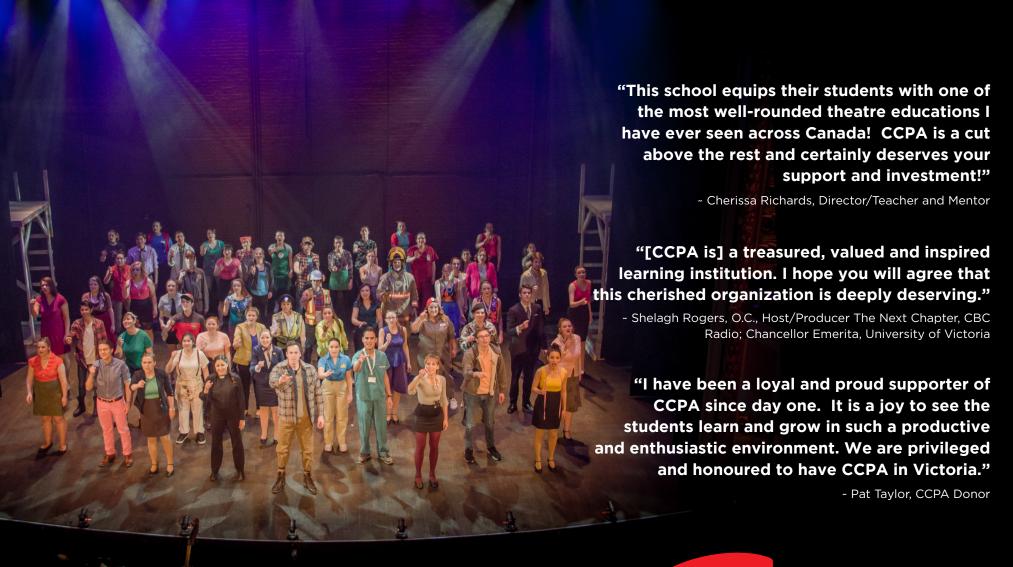
email: Finance@ccpacanada.com

mail: 1701 Elgin Rd, Victoria BC, V8R 5L7

call: **250 940 6851**

Donors will receive a charitable tax receipt for all cash donations.

Our college
is an agent of
change for our
students, for
communities,
and for society.
Please consider
supporting an
art form integral
to the human
experience,
reflecting,
inspiring, and
nourishing our
world.





1701 Elgin Rd Victoria, BC V8R 5L7 250 940 6851

ccpacanada.com